

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 8-K**

**CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **March 24, 2026**

UiPath, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-40348
(Commission File Number)

47-4333187
(IRS Employer
Identification No.)

**One Vanderbilt Avenue, 60th Floor
New York, New York**
(Address of Principal Executive Offices)

10017
(Zip Code)

Registrant's Telephone Number, Including Area Code: **(844) 432-0455**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.00001 per share	PATH	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 24, 2026, the Compensation Committee of the Board of Directors (the "Board") of UiPath, Inc. (the "Company") appointed Raghavendra Malpani, the Company's current Chief Technology Officer, as the Company's Chief Product and Technology Officer, effective March 25, 2026 (the "Effective Date").

Mr. Malpani, 48, has served as the Company's Chief Technology Officer since May 2024. Before joining the Company, he served as Corporate Vice President at Microsoft Corporation from March 2022 to May 2024 and as Engineering Director at Meta Platforms, Inc. from September 2019 to March 2022. Prior to these roles, Mr. Malpani held various engineering and leadership positions at Microsoft Corporation over a period of more than 15 years. Mr. Malpani holds a Bachelor of Engineering from the National Institute of Technology Karnataka.

Following the Effective Date, Mr. Malpani will receive a base salary of \$510,000 and will be eligible to receive an annual performance-based cash bonus with a target opportunity of 75% of his base salary.

There are no arrangements or understandings between Mr. Malpani and any other persons pursuant to which he was selected as an executive officer, and there are no family relationships between Mr. Malpani and any director or executive officer of the Company. He has no direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

Item 7.01 Regulation FD Disclosure.

A copy of the press release announcing the appointment of Mr. Malpani is attached hereto as Exhibit 99.1. The information in the press release attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

[99.1](#) [Press Release, dated March 25, 2026, announcing appointment of Chief Product and Technology Officer](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UiPath, Inc.

By: /s/ Brad Brubaker
Chief Legal Officer and Secretary

Date: March 25, 2026

UiPath Chief Technology Officer Raghu Malpani Takes Expanded Role as Chief Product and Technology Officer

NEW YORK – March 25, 2026 – UiPath (NYSE: PATH), a global leader in agentic automation, today announced that Chief Technology Officer Raghu Malpani will be taking on an expanded role as Chief Product and Technology Officer. Malpani will lead the company’s product and engineering teams and will continue to report to UiPath CEO and Executive Chairman Daniel Dines. This expanded role is effective March 25, 2026.

Malpani joined UiPath in May 2024 as Chief Technology Officer. Prior to joining UiPath, he held various leadership roles at Microsoft across several product families, including the Microsoft 365 Application and Data Platform, Microsoft Exchange Core, Copilot semantic index platform, Microsoft Graph, and several Microsoft Azure cloud offerings. Raghu also led the global Decisions Platform team at Meta.

“As our CTO, Raghu brought a deep passion for technology and a builder’s mindset, two traits that have been instrumental as we’ve built out the core of our platform around orchestration, automation, and AI,” said Daniel Dines, UiPath Founder and Chief Executive Officer. “It is those same qualities that make him an ideal leader to oversee our entire product roadmap. AI, automation, and orchestration are powerful force multipliers across every industry and use case. Raghu’s leadership will ensure that our customers’ goals for transformation align to our own product roadmap, closing the gap between vision and execution to meet the moment for our customers with solutions that deliver value.”

“I’m grateful to Daniel and to the Board for this opportunity,” said Raghu Malpani, UiPath Chief Product and Technology Officer. “Throughout my career, I’ve been passionate about building high-performing global teams to tackle some of the most complex challenges in enterprise software. We’re at a pivotal moment where AI, deterministic automation, and orchestration are coming together to reshape how work gets done. Our focus is on building a platform where agents, robots, and people work seamlessly together, combining intelligence with the reliability, governance, and control our customers expect. I’m excited to help accelerate how our customers innovate and scale through automation that is both powerful and predictable.”

About UiPath

UiPath (NYSE: PATH) is a global leader in agentic automation, empowering enterprises to harness the full potential of AI agents to autonomously execute and optimize complex business processes. The UiPath Platform™ uniquely combines controlled agency, developer flexibility, and seamless integration to help organizations scale agentic automation safely and confidently. Committed to security, governance, and interoperability, UiPath supports enterprises as they transition into a future where automation delivers on the full potential of AI to transform industries. For more information, visit www.uipath.com.

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Contacts

Media Contact
UiPath
pr@uipath.com

Investor Relations Contact
UiPath
investor.relations@uipath.com